

From the President's Disc

by Robert L. Rauch

Happy New Year! Hope you've all enjoyed the holiday season. With the passing of another year, I think it's appropriate to review where we've been and to outline the goals for the new year.

I started as WFDF President eighteen months ago with an agenda of redefining WFDF to make it more proactive and of value to member associations. My view was that the first steps to be taken were administrative in nature:

- 1. Updating the Statutes in order to streamline the organization and conform to the resource constraints:
- 2. Setting specific goals and projects; and
- **3.** Increasing the financial resources of the organization by formalizing sponsor relationships.

We have accomplished these first steps. First, eighteen member associations submitted their vote on the adoption of the new Bylaws for WFDF and all were positive. We thank the representatives from Australia, Bangladesh, Belgium, Brazil, Canada, Denmark, England, Finland, Germany, Holland, Hungary, Japan, Kenya, Mexico, Sweden, the GPA, UPA and USDS expressing their interest and support. Second, we established a series of projects on which we have been making progress over the last year. Third, we were able to solicit sponsorship resources from the disc manufacturers which have greatly expanded our ability to take an active role. Wham-O provided a sponsorship package worth over USD 20,000 over the last eighteen months.

The next steps were to redefine the relationship of WFDF with it's member

associations. My objective has been to have WFDF take a more active role in: (a) supporting the domestic development efforts of the national associations, (b) undertaking a worldwide initiative to introduce disc into new countries, and (c) getting disc sports recognized in the global sports community. Toward these aims we have engaged in the following activities. We are developing a WFDF overview brochure as part of a Disc Introduction Kit. We have a Disc Teaching Videotape which will be available by the spring of 1994 in the PAL format and in a Spanish translation as well. We have established the Disc Missionary Program which gets discs into the hands of players travelling into areas where disc is not yet actively played. Finally, we are applying for full membership in GAISF and the International World Games Association (IWGA).

The objectives for early 1994 are to strengthen the ties with member associations and to put procedures in place to remove the ambiguities which still exist in the way we administer WFDF tournaments. With the adoption of the new Bylaws, we will be working with each member association in early 1994

to formalize their membership status and identify the ways in which WFDF can better assist them. The first step is to provide the contact information found on page ten of this newsletter. Along with this, however, member associations will be required to make a stronger commitment to supporting WFDF initiatives. At the most basic level, members will be required to pay dues (without which players from those nations will not be able to participate in WFDF sanctioned tournments), attend the Congress and respond to inquiries. Further, we hope to have a tournament protocol manual in place so that tournament directors and players have all the answers up front on what is expected from WFDF in our Championships.

Feel free to contact me or any of the other Board members with your feedback or questions.

WFDF Newsletter editor

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MINUTES OF WFDF BOARD MEETING

OCTOBER 9, 1993

Participants: Robert L Rauch (RR), Johan Lindgren (JL), Dan Roddick (DR), Fumio Morooka (FM), Tami Pellicane (TP), Thomas Griesbaum (TG) and Juha Jalovaara (JJ), who joined the meeting late.

- 1) Opening: RR declared the telephone conference meeting opened at 10:00 am New York time. The board agreed to follow the agenda submitted by RR.
- 2) Membership Apathy: The board meeting started with a discussion of the poor attendance at the latest Congress. Despite the effort to host the meeting simultaneously in San Diego and Madison via telephone conference call, very few delegates showed up. The board concluded that the primary reason for the sparse attendance were apathy and an assumption that the work would get done by others. After a fairly broad discussion, several proposals were agreed upon.
- (a) WFDF should take on a more visible role in disc affairs. The newsletter mailing list was expanded to nearly 200 disc players last year and this will be continued. In addition, while WFDF should not become an organization with individual members, we will begin to offer the WFDF newsletter on a personal subscription basis for individual members.
- (b) WFDF will initiate the appointment of an international contact/WFDF liaison person within each member association. DR will pursue this when he is in touch with the member association during the rules update process.
- (c) The board decided to organize

something interesting in conjunction with each year's Congress to gather more attendance. The format discussed was an international evening where representatives from each member association would inform/debate/answer questions about disc activities/organization in each respective country or about issues of topical interest.

- (d) RR concluded that the board historically has relied upon the member associations to come up with ideas for the board to work on, with little result. In the future, it will be more up to the board to initiate ideas and present those to the Congress for approval.
- (e) It was agreed that disc players or teams would not be able to participate in WFDF World Championships unless their member association were current with membership fees. In addition, attendance of at least one association representative at the Congress (or at least at the evening discussion) would be required. DR stressed that another important thing is answering the annual census questionnaire. We should really demand that a regular member association fulfill such an easy task as providing data about activities in their nation. We will in the future initiate a "phone tree" for follow up calls to ensure we get replies from each association.
- 3) Statute Revision: RR had distributed the draft of new bylaws to all WFDF members in early August and had received written and oral feedback. Much of it consisted of small wording questions and suggestions for clarifications. RR will go over these together with Brian Murphy, the attorney at Holland & Hart who is the counsel retained for the project, during the coming weeks and will then distribute an updated draft for further comments by around October 22. Member asso-

ciations will vote on the proposed bylaws in early December.

Several issues were addressed by the board.

- (a) Annual fees: The consensus was to leave the decision on the membership and other fees to the Congress upon the recommendation of the board.
- (b) Quorum: The board decided to keep the present definition whereby the Congress form a quorum as long as the invitation is sent out in proper time, instead of requiring that a majority of members be present. The concern was that demanding more than half the member associations be present potentially might cause more problems than it would solve. FM proposed that the bylaws be included in the Rulebook. No decision was taken but DR indicated that they would be included as long as efficient space layout permitted.
- 4) Financial Summary: JL reported that both San Diego and Madison has paid all WFDF fees and that WFDF currently has roughly SEK 100,000 in assets. In addition there is still about USD 5,000 of sponsorship funds pledged by Wham-O, allocated for development projects. RR concluded that the world clubs is providing a good amount of the WFDF resources and wondered what WFDF is providing in return. The answer at the moment is that WFDF is providing the organizational link with the world disc community and that the Ultimate Committee is doing a lot of work with seeding procedures, formats and other play related issues. As long as the annual membership fees are so low, the WFDF resources have to come from somewhere and an individual player fee is a fair way of doing it. In addition, the fees provide free financing for a tournament director since the fees are paid to the organizers in advance but are not paid to WFDF

until after the tournament. DR said that Wham-O supported San Diego in various ways, including Wham-Osponsoring the tournament by paying all the WFDF fees. The board agreed to open a WFDF account in the US, in order to avoid transactions charges for USD payments initiated in or sent to the United States.

5) GAISF and IWGA Membership: FM and Paul Eriksson had provided reports from the World Games exhibition in the Hague in the end of July. While membership in both GAISF and IWGA is quite expensive, FM emphasized that he felt that WFDF had much to gain by being members. Principally, the legitimacy and credibility brought on by membership cannot be overstated. For example, in anticipation of the World Games being held in Japan in 2001, JFDA had been allocated a budget of USD 18,000 per year for promotional activities by the local organizing committee, assuming the participation of WFDF in IWGA. FM even suggested that JFDA would pay half of the fees owed by WFDF for GAISF and IWGA, which total around USD 2,500 annually, if WFDF could not afford the membership. While it was decided that this would not be appropriate or necessary, DR suggested that JFDA might provide financial support for special development projects. One example brought up was the translation and reproduction of a WFDF teaching video for Asian countries and other development projects to gain new members in Asia. The board agreed to maintain its GAISF membership and to apply for membership in IWGA. FM will obtain an application and provide the documents to RR. Paul Eriksson's report was quite negative about the World Games in the Hague in general and on the Ulimtate demonstration itself. Paul felt that the Ultimate demonstration was very unprofessional and that, if WFDF is to pursue participation in future events, we had better maintain sufficient quality control to showcase disc sports in an appropriate

Separately, the board agreed to designate Seppo Nieminen of Finland, a former board member, as the WFDF

representative at the GAISF general assembly in Lahti, Finland. We agreed to cover travel and accommodations expenses.

6) Organizational Member Update: DR said that Robbie Robinson was setting up a DDC organization in the same manner as the Freestyle Players Association. RR also advised the board that the UPA Executive Director had resigned for personal reasons and was being replaced on an interim basis by Regional Coordinator Steve Goodfriend.

7) Ongoing projects:

- (a) Disc Missionary Program: DR said that an update of the material would be done shortly. He is also planning a feedback procedure, maybe by providing a postcard for the participants to fill out and return after their trip. A custom designed disc will be ready shortly.
- (b) Rules: DR said that things are on schedule. The editing and layout is being done by Wham-O Sports Promotion this year, which will also save some time. Some addresses are still missing but JL promised to have these updated shortly.
- (c) Video project: JR Reynolds has put together a teaching video for Ultimate and we hope to have it updated and translated into PAL format for use outside of the USA.
- (d) Disc Introduction Kit: Neal Dambra has been approached to work on this. DR will forward the outlines Vance Anderson put together to RR.
- (e) Worldwide Club Directory: Lisa Jalmander is still working on this. Her first mailing did not get many responses so she is planning one more with a follow up with phone calls.
- (f) E-mail/BBS: Both DR and FM hope to gain e-mail access in the next couple of weeks, at which time the whole board will be on e-mail. JL promised to fax details to both DR and FM on how to access the REC.SPORT.DISC through the ultimate-list. JL is constantly developing the services of the WFDF forum and improving the BBS's connection to other networks.

8) Approved Ultimate Disc: RR talked about the project to set up an new way of defining approved discs for ultimate on a joint basis between WFDF and the UPA. The procedure will have both objective standards and a subjective testing element in the form of a disc review committee. DR said that this will be a very good development since the players will not have to be concerned about the manufacturer of a disc since all approved Ultimate discs will have the same flight characteristics, similar to other mainstream sports like tennis or basketball. DR's remaining concern was that he felt that flexibility measure should not be to strict since that would inhibit manufacturers from introducing different discs for various temperatures.

9) Other issues: JJ discussed the letter from the Finnish Association asking about the conflict between the 1992 and 1993 minutes regarding the election terms of board members. RR said that this was an oversight in the 1992 Congress minutes and not a fault in Congress procedures and DR advised that he had discussed this with Seppo Nieminen already. RR will send an answer to Finland confirming this. They also raised a question on the term of the auditors since they are elected from Congress to Congress but really are to follow the financial year, which is the calendar year. RR and JL will discuss this with the auditors and recommend a solution.

10) *Closing*: The meeting was closed at 12:50 pm New York time.

Submitted by:

Johan Lindgren/ Secretary-Treasurer/



WFDF TOURNAMENT SCHEDULE

1994

20-01>23-01-1994 Tauranga NZ NZ nationals (most events) Gary Jarvis 22-01>23-01-1994 San Diego, CA USA **FPA Winter meet** Rodney Sanchez +1 619-295-5912 12-02>13-02-1994 Orlando, FL, USA USA Triple Crown golf Bob Lewis +1 407-295-8713 12-02>13-02-1994 Baton Rouge/LA USA Mardi Gras ultimate John +1(504)387-6900 19-02>20-02-1994 La Canada, CA USA Wintertime Open Freestyle Mark Horn +1 818-798-8729 19-02>20-02-1994 Oahu/HI USA Kalimana klassic ultimate Bob +1(808)395-8117 National d double champ golf 12-03>13-03-1994 Round Rock/TX USA John Houck +1(512)459-3322 26-03>27-03-1994 Raleigh, NC USA Dogwood Crosstown Classic Golf Carlton Howard +1 919-872-7897 27-03>03-04-1994 Sydney AUSTR 17th Australian Nat FD Champ, Ind Robert Rutherford +61 2 4163801 30-03>03-04-1994 Sydney AUS Asia Pacific Ult Champ Robert Rutherford +61 2 4163801 09-04>10-04-1994 Bowl.Green,KY USA Shoe Sensation Open Golf Rick Voakes +1 502-843-3433 15-04>17-04-1994 StCruz.CA USA SC Open Masters Cup Marty Hapner +1 408-423-0522 16-04>17-04-1994 Atlanta/GA USA Tour of champions golf John David +1(404)627-8928 30-04>01-05-1994 Vendome France Vendopen - int ultimate Loic Langlois +33-1-48211642 30-04>01-05-1994 KansasC.MO USA KC Wide Open Rick Rothstein +1 913-648-1905 14-05>15-05-1994 Everywhere All Worlds biggest disc golf weekend John Houck +1(512)459-3322 Japan Open Golf 18-05>22-05-1994 Tokyo JAPAN Nobuya kobayashi +81-3-33789212 21-05>23-05-1994 Oldenburg GER EFDF european DDC Gerd Rosenowski 28-05>29-05-1994 Huntsville/AL USA Rocket City ST golf Bill Wagnon +1(205)859-2313 02-06>05-06-1994 Munich, GER EFDF european uit clubs Thomas Griesbaum +49-721-67698 04-06>05-06-1994 Redondo Beach, CA, USA FPA California Open Freestyle Dave Bailey +1 619-454-4710 11-06>12-06-1994 Fairfax, VA USA **Duck Golf** Dave Steger +1 703-678-6870 11-06>12-06-1994 Yakima.WA USA FPA Kite and Flight (Freestyle) Jeff Krueger +1 509-248-2410 11-06>12-06-1994 Lansing/MI USA In-Flight open golf Mike Smyth +1(517)394-1506 18-06>19-06-1994 Fairfax/VA USA **Duck Golf** Dave Steger +1(703)878-6870 25-06>26-06-1994 StThommas/ONT CAN Flatts classic golf Bob Harris +1(519)633-7830 Edgewood Electric Open 02-07>03-07-1994 Cincinatti,OH USA Kerry Keith +1 513-662-8601 Columbus Open Golf 09-07>10-07-1994 Columbus, OH USA Brent Hambrick +1 614-888-1758 12-07>16-07-1994 Atlanta, GA USA World Seniors Championships 15-07>17-07-1994 Minneapolis USA US disc golf open Minnesota frisbee +1 408 2663472 22-07>24-07-1994 LaurelSprings, NUSA Laurel Springs Open Golf Bill Boylan +1 803-234-1070 30-07>31-07-1994 Milwaukee,WI USA FPA Midwest Open Freestyle 01-08>06-08-1994 Port Arthur, TX USA PDGA Golf Championships John Houck +1 512-459-3322 15-08>21-08-1994 Fort Collins, COUSA US Open Flying Disc Chmp. Bill Wright +1 303-484-6932 20-08>25-08-1994 Colchester ENG WFDF congress Johan Lindgren +46 -60121497 21-08>27-08-1994 Coichester ENG WFDF world ult & guts champ Charlie Mead +44 214402859 23-08>27-08-1994 Sacramento/CA USA PDGA amateur champ +1(916)987-1678 26-08>28-08-1994 Seattle, WA USA FPA Northwest Open Freestyle 27-08>28-08-1994 Rochester/NY USA Rochester FDO Royce Racinowski +1(716)482-8697 03-09>04-09-1994 Santa Cruz, CA USA FPA Santa Cruz Open Freestyle Kevin Givens +1 408-459-4220 Augusta Disc Golf Classic 17-09>18-09-1994 Augusta, GA USA Walter Clay +1 706-736-0190 23-09>25-09-1994 Chapel Hill,TN USA Tennessees 19th State Chmp. Ken Folger +1 615-662-5042

This list can always be viewed in the WFDF forum + 46 60-115371. By using the tournament calendar you can add tournament info. It can also be downloaded from the same place. It is also possible to FRQ from 2:205/106. If none of these options are open to you - send a fax to +46 60-115371 and I will fax the list to you. For additions and corrections to the list use the above numbers. Please include: Tournament name, place, location, country events, divisions, starting date & time + ending date & time contact person, phonenumber, your name + additional info.

BYLAWS OF THE WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation)

ARTICLE I - PURPOSES

The World Flying Disc Federation ("WFDF") is organized exclusively for educational purposes and to foster national and international amateur sports competition within the meaning of and pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or under the corresponding provision of any future United States Internal Revenue law), including, but not limited to, such purposes as:

- 1. To serve as the international governing body of all disc sports, with responsibility for sanctioning world championship events, establishing uniform rules, setting of standards for and recording of world records;
- 2. To encourage and protect the spirit of flying disc play;
- 3. To encourage disc play throughout the world and promote the establishment of new national flying disc associations, advising them on all flying disc activities and general management;
- 4. To promote public awareness and acceptance of disc play as sport;
- 5. To provide a forum for discussion of all aspects of disc play among the various membership organizations; and
- 6. Consistent with above principles, to transact any and all other lawful business or businesses for which a corporation may be incorporated pursuant to the Colorado Nonprofit Corporation Act, as it may be amended from time to time.

ARTICLE II - MEMBERSHIP

- 1. Qualifications for Membership. There shall exist the following classes of membership:
- 1.1 Regular: National flying disc associations which meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors and final approval of the Congress:
- (a) must be organized with bylaws acceptable to WFDF;
- (b) must be open to participation without regard to race, color, religion, national origin, sex or sexual orientation;
- (e) must represent a minimum membership of 50 disc players;

- (d) must hold an annual meeting and/or have another representative mechanism for electing a board of directors;
- (e) must fairly represent the interests of disc players in the country;
- (f) must pay dues as established by the Congress;
- (g) only one regular member per country shall be permitted.
- 1.2 Organizational: Disc sports organizations which meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors and final approval of the Congress:
- (a) must be organized with bylaws acceptable to WFDF;
- (b) must be open to participation without regard to race, color, religion, national origin, sex or sexual orientation;
- (c) must represent a minimum membership of 50 disc players;
- (d) must hold an annual meeting and/or have another representative mechanism for electing a board of directors;
- (e) must fairly represent the interests of participants of the applicable disc sport worldwide;
- (f) must pay dues as established by the Congress;
- (g) only one organizational member per disc sport shall be permitted.
- 1.3 Associate: National flying disc associations or disc sports organizations which meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors and final approval of the Congress:
- (a) must be organized with bylaws acceptable to WFDF;
- (b) must be open to participation without regard to race, color, religion, national origin, sex or sexual orientation;
- (c) must hold an annual meeting and/or have another representative mechanism for electing a board of directors;
- (d) must fairly represent the interests of all disc players in the applicable sport or country;
- (e) must pay dues as established by the Congress;
- (f) associate membership shall not be permitted for any national flying disc association or disc sports organization in the event that the nation or disc sport, as applicable, is



currently represented in WFDF by a regular or organizational member.

- 1.4 Provisional: National associations or disc sports organizations which meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors and final approval of the Congress:
- (a) must be open to participation without regard to race, color, religion, national origin, sex or sexual orientation;
- (b) must fairly represent the interests of all disc players in the applicable sport or country.
- (c) provisional membership shall not be permitted for any national flying disc association or disc sports organization in the event that the nation or disc sport, as applicable, is currently represented in WFDF by a regular, organizational or associate member.
- 2. Vote. Each regular and organizational member in good standing shall have one vote in matters requiring a vote of the membership. Each associate member in good standing shall have one vote on play-related issues only. As used herein, the term "play-related issues" shall not include the election of officers or directors of WFDF or fiscal matters of WFDF. All regular, organizational and associate members shall have one vote on any resolution to dissolve WFDF. Provisional members shall have no voting rights. A member shall be considered in good standing for voting purposes if it has paid its membership fees prior to the annual meeting, and has fulfilled all its other obligations to WFDF.
- 3. Annual Meetings. The annual meeting of the membership shall be called the Congress, and shall be held each calendar year in conjunction with a World Flying Disc Championship at a place and time to be fixed by the Board of Directors. The purposes of the annual meeting shall be to: (a) elect directors and officers, (b) review and approve the previous year's financial statements and auditors' reports, (c) approve WFDF's annual budget and elect an Audit Committee, (d) authorize the basic strategic direction and policies of WFDF, (e) serve as a forum for discussion of general disc sports issues, and (f) to take such other action as may properly come before the Congress. The Secretary shall cause to be given to each member notice of the time and place of the annual meeting not less than four (4) months prior to the date of such scheduled meeting. Members must submit all motions for consideration at the annual meeting to the Board of Directors not less than three (3) months prior to the date of such scheduled meeting, and the Board shall forward to all members a meeting agenda, along with copies of all motions, reports and other relevant material for consideration at the Congress, not less than two (2) months prior to the date of such scheduled meeting.
- 4. Special Meetings and Actions Taken Without a Meeting. Special meetings of the Congress may be called by the Board of Directors. The Secretary shall cause to be given to each member notice of the time, place and purpose of such meeting not less than two (2) months prior thereto. The Board shall call a Special Meeting of the Congress upon the

- written demand of twenty-five percent (25%) of the regular and organizational members in good standing. Whenever the members are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken, signed by all members entitled to vote thereon.
- 5. Quorum. So long as any meeting of the Congress has been duly called as provided herein, the presence, in person, by telephone conference or by proxy, of any Regular or Organizational member shall constitute a quorum and shall be necessary for the transaction of any business. The consent of a majority of the members present and voting shall be required for passage of any measure before the Congress.
- 6. Proxies. Each member entitled to vote at a meeting of the Congress or in an action taken without a meeting shall authorize a person or persons to vote on behalf of such member by proxy. A proxy shall be in writing, signed by a member and revocable at the pleasure of the member executing it. Such proxy must be delivered to the Secretary prior to the meeting or action and shall be valid only for the meeting or action named therein.
- 7. Membership Dues. The annual dues of members shall be determined from time to time by the Congress, upon recommendation of the Board. The Congress may in its discretion offer memberships on an other than annual basis, and shall determine appropriate sanctioning fees for world championship tournaments and other tournaments sanctioned or approved by WFDF.
- 8. Hold Harmless. Each member, as a condition of its membership, agrees to hold WFDF and its directors, officers, coordinators, agents and consultants harmless from claims of any kind, nature or description arising out of the member's participation in or observance of any game, tournament or event sponsored or sanctioned by WFDF.
- 9. Meetings By Telephone. Members may hold or participate in a meeting of the Congress by means of conference telephone or similar communications equipment provided that all such persons so participating in such meeting can hear each other at the same time.

ARTICLE III - DIRECTORS

1. Management of the Corporation. WFDF shall be managed by the Board of Directors which shall consist of not less than five (5) directors. Directors shall be selected without regard to race, color, religion, national origin, sex or sexual orientation.

The Board shall consist of the President, the Secretary, the Treasurer, and the Chairs of the Team Disc Sports and Individual Disc Sports Committees, as elected by the Congress, along with such at-large directors as the Congress shall determine.

The Congress may also elect one (1) deputy director, who shall serve as a full voting member of the Board in the

event that any director resigns or is removed prior to the end of his/her stated term.

- 2. Election and Term of Directors. At each annual meeting of the Congress the members shall elect directors to hold office for the designated term of office. Each director shall hold office until the expiration of the term for which he or she was elected and until his or her successor has been elected and shall have qualified, or until his or her prior resignation or removal. Directors shall serve for two year terms, to be staggered as determined by the Congress.
- 3. Increase or Decrease in Number of Directors. The number of directors may be increased or decreased by vote of the Congress. No decrease in number of directors shall shorten the term of any incumbent director.
- 4. Removal and Resignation. Any director or directors may be removed by a majority vote of the Congress. A director may resign at any time by giving written notice to the Board. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board.
- 5. Annual Meetings. There shall be no less than two (2) meetings of the Board annually, at such places and times to be fixed by the Board. The Secretary shall cause to be given to each member of the Board notice of the time and place of the annual meeting not less than thirty (30) days prior to the date of such meeting.
- 6. Special Meetings and Actions Taken Without a Meeting. A special meeting of the Board may be called by the President or by the majority of the Board. The Secretary shall cause each director to be notified of the time, place and purpose of such meeting not less than ten (10) days prior thereto. A vote of the Board taken without a meeting may be called by the President or by a majority of the Board. Whenever members of the Board are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken, signed by all members of the Board of Directors.
- 7. Quorum. The presence of not less than a majority of the members of the Board shall constitute a quorum and shall be necessary for the transaction of business. The consent of a majority of the full Board, whether present and voting or not, shall be required for passage of any measure before the Board.
- 8. Committees. The Board may designate such temporary or standing committees as it shall deem advisable, and such committee or committees shall have such powers as may be specified by resolution of the Board. In addition to such committees as may be authorized by resolution of the Board, there shall exist the following standing committees:
- 8.1 Working Committee. The Working Committee shall consist of the President, the Secretary and the Treasurer. The Working Committee shall administer the daily affairs of WFDF, and shall have and exercise the authority of the Board in the management of WFDF, except as may be limited by resolution of the Board or by law.

- 8.2 Rules Committee. The Rules Committee shall oversee the compilation, revision and distribution of the WFDF Rule Book. The Rules Committee shall consist of at least one (1) representative of each disc sport included in the WFDF Rule Book, and a Chair to be elected by the Congress.
- 8.3 Team Disc Sports Committee. The Team Disc Sports Committee shall address such issues as may affect participants in team disc sports and oversee the world championship competitions for each of the team disc sports, which shall be held in accordance with policies established by the Congress. Bids for such world championships shall be solicited and approved by the Team Disc Sports Committee or a subcommittee designated for such purpose, subject to the approval of the Congress. There shall exist two (2) standing subcommittees, overseeing issues relating to the sports of Ultimate and Guts, and such other subcommittees as shall be determined from time-to-time by the Congress. The Team Disc Sports Committee shall consist of a Chair to be elected by the Congress, and the chairs of each of the subcommittees. All decisions of the Team Disc Sports Committee may be appealed to the Board, and the rulings of the Board on such matters shall be subject to approval by the Congress.
- 8.4 Individual Disc Sports Committee. The Individual Disc Sports Committee shall address such issues as may affect participants in individual disc sports and oversee the world championship competitions in each of the individual disc sports, which shall be held in accordance with policies established by the Congress. Bids for such world championships shall be solicited and approved by the Individual Disc Sports Committee or a subcommittee designated for such purpose, subject to the approval of the Congress. There shall exist standing subcommittees overseeing issues relating to Disc Golf, Field Events, Double Disc Court and Freestyle, along with such other subcommittees as shall be determined from time-to-time by the Congress. The Individual Disc Sports Committee shall consist of a Chair to be elected by the Congress, and the chairs of each of the subcommittees. The Individual Disc Sports Committee shall also have responsibility for maintaining world records, and for proposing revisions to the standards for such world records. All decisions of the Individual Disc Sports Committee may be appealed to the Board, and rulings of the Board on such matters shall be subject to approval by the Congress.
- 8.5 Audit Committee. The Congress shall elect an Audit Committee consisting of not less than two (2) members, none of whom may also be members of the Board. The Audit Committee shall review the financial records of the Corporation, and report to the Congress no less than annually.
- 9. Meetings by Telephone. Members of the Board or any Committee designated thereby may hold or participate in a meeting of the Board or such Committee by means of conference telephone or similar communications equipment provided that all such persons so participating in such meeting can hear each other at the same time.



ARTICLE IV - OFFICERS

- 1. Election, Appointment, Term. Except as otherwise provided herein, officers shall be appointed by the Board and shall serve for the designated term. All officers may be reappointed or reelected to succeeding terms without limitation.
- 2. Removal, Resignation, Salary. Any officer appointed by the Board may be removed by the Board with or without cause. In the event of the death, resignation or removal of an officer, the Board in its discretion may appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of President and Secretary. The compensation, if any, of all officers shall be fixed by the Congress.
- 3. President. The President shall be elected by the Congress and shall serve for a term of two (2) years. The President shall preside at all meetings of the Congress and of the Board, and shall act as Chair of the Working Committee. The President shall be the chief executive officer of WFDF. The Board of Directors may authorize the President to enter into or execute and deliver any instrument in the name of and on behalf of WFDF. Such authority may be general or confined to specific instances.
- 4. Vice President. In the absence of the President, or in the event of his/her inability or refusal to act, the Vice President (if any) shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all of the restrictions upon the President. The Vice President (if any) shall perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.
- 5. Treasurer. The Treasurer shall be elected by the Congress and shall serve for a term of two (2) years. The Treasurer shall serve on the Working Committee and shall act as the treasurer and controller of WFDF. The Treasurer shall have the care and custody of all the funds and securities of WFDF and shall deposit all such funds in the name of WFDF in such bank or trust company as the Board of Directors may elect. He or she shall keep an account of all monies received and expended for use of WFDF, and shall sign all checks, drafts, notes and orders for the payment of money authorized by the Board of Directors. The Treasurer shall also negotiate all loans and/or other financial transactions on behalf of WFDF at the direction of the Board. The Board may, in its sole discretion, authorize the Treasurer to make such payments as may be customary and normal in the ordinary course of business; all extraordinary disbursements must be approved by the Working Committee, subject to the discretion of the Board. The Treasurer shall maintain an up-to-date list of members in good standing, shall present a report on the financial affairs of WFDF to the annual meetings of the Congress and the Board of Directors, shall be responsible for the filing of all tax returns (if any) as may be required from time to time and shall prepare a report to the membership to be published in the newsletter each year.

- 6. Secretary. The Secretary shall be elected by the Congress and shall serve for a term of two (2) years. The Secretary shall have the duty to see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, shall keep the minutes of the meetings of the Board of Directors and the Congress in a book or books provided for such purposes, and shall maintain a file of such other books and papers of WFDF as the Board of Directors may direct. The Secretary shall prepare, under the direction of the Board of Directors, periodic reports as may be required under state law.
- 7. Other Officers. The Board shall appoint such other officers as may be necessary to conduct the business of WFDF. In addition, the Board may designate special consultants or agents at any time. Compensation, if any, for all such officers, consultants and agents shall be fixed by the Board, so long as such officers, consultants or agents are not Board members or affiliated with Board members.

ARTICLE V - INDEMNIFICATION

Any person who shall at any time serve, or have served, as a director or officer of WFDF, or any other enterprise at the request of WFDF, and the heirs, executors, and administrators of such person, shall be indemnified by WFDF against all costs and expenses reasonably incurred in the defense of, or paid in the settlement of, any claim, action, suit or proceeding, to the extent such indemnification is permitted by the Colorado Nonprofit Corporation Act, as amended. WFDF may in its discretion, but shall not be required to, advance to any such person expenses reasonably incurred in connection with such claim, action, suit or proceeding, and may indemnify and advance expenses to an employee or agent of WFDF to the same extent as to an officer or director. The foregoing indemnification shall not be exclusive of any other rights to which those indemnified may be entitled to under any agreement, vote of members, or otherwise.

ARTICLE VI - FISCAL YEAR

The fiscal year of WFDF shall commence on January 1 of each year and end on December 31.

ARTICLE VII - THE NEWSLETTER

WFDF shall publish, not less than two (2) times annually, a newsletter which shall serve as the primary vehicle for the dissemination of information to the members. The newsletter shall be distributed to all members as a benefit of membership in WFDF. The newsletter shall be required to publish minutes of all meetings of the Board and the Congress, and shall be required to publish a financial report from the Treasurer not less than once annually.

ARTICLE VIII - AMENDMENTS

These Bylaws may be amended, repealed or altered in whole or in part by a majority vote of the Congress. Proposed amendments to the Bylaws may be submitted to the Board by any member at any time at least three (3) months prior to the next scheduled meeting of the Congress.

ARTICLE X - DISPUTE RESOLUTION

The Board shall have the authority to adjudicate disputes between members, subject to subsequent approval of the Congress. Such disputes may include, but shall not be limited to, disputes regarding eligibility for membership, eligibility for individual participants in world championship events, rulings with regard to world records and rulings with regard to disciplinary issues concerning tournaments or events sanctioned by WFDF. The Congress shall establish policies for the on-site adjudication of disputes at tournaments or other events sanctioned by WFDF. In addition, the Board may, in its discretion, appoint one or more ad hoc committees to investigate the relevant issues and make appropriate recommendations to the Board.

(Passed by member voting in Dec 1993. This text graphically adjusted by Johan Lindgren on 9/1-1994.)

1994 WFDF CONGRESS

You are invited to take part in the 1994 WFDF Congress. It will be held in conjunction with the 1994 Ultimate and Guts championships in Colchester, England, between August 21th and August 28th 1994.

Exact date will be announced at a later time along with complete documentation for the Congress.

Motions

All member associations are welcome to send in motions for the Congress. Such motions must be sent to the secretary at least three months prior to the Congress. So send your motions in early May at the latest.

World Championships

WFDF is also accepting bids for coming world championships. According to the new bylaws bids can be entered for up to three years in advance so you can bid for tournaments up until 1997. But there is nothing wrong in planning for the years following.

WFDF board on EMAIL

The whole WFDF board is now on email. Feel free to contact any of us in this manner (or by telephone or mail):

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WFDF Disc Missionary Program

Any disc player traveling to Asia (except Japan and Taiwan), South America, Africa or former Eastern European countries (including the former USSR) may apply to receive five free discs to take with them to these countries to distribute them.

To apply to the program send an application letter (1-2 pages) no later than 45 days before scheduled travel to: Wham-O, Sports Promotion Office, Disc Missionary Program, P.O. Box 4, San Gabriel, CA 91178, USA. Phone: +1 818 287 9681. Fax: +1 818 287 1040.

Please include name, address, telephone, a rough itinerary with dates and places, and why you want to participate as a missionary.

(Valid Jan 28 1993. Some corrections from address list update forms. I have marked them underlined.)

Note: Dutch association wants to be abbreviated: NFB

Finnish association wants to use finnish name for official reasons.

My addresses for Disc Golfer and Disc Golf World News are from the

latest issues I have received.

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Returning officer: Robert Rauch, (See president)

Returning committe:

Carlos Rio (See Field events comm)

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(This committee is made up of one representative from each of the other committees)

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Frisbee Sport Express: c/o Wahrmann, Ybelstr 13, 8120 Weilheim i.ob, GERMANY

Swiss Disc Golf News, Urs Handte, Landvogt-Waserstr 17, 8400 Winterthur, SWITZERLAND

Upside down, c/o Marc Baume, Rue du Travail 81, 5000 Namur, BELGIUM

REGIONAL:

Airwaves (Mid-Atlantic), 4311 Alta Vista Drive, Fairfax, VA 22030 USA B.G. Disc Newsletter, P.O.Box 54, Bowling Green, KY 42102 USA

Chain Mail (Raleigh NC), 3836 Sue Ellen Dr., Raleigh, NC 27604 USA

Desert Disc Club News, 704 West 12th St., Tempe, AZ 85281

DiscConnection (Northern California), PO Box 4447, Berkeley, CA 94704 USA

Disc Players Southwest News, Circular Productions, P.O.Box 792, Austin, TX 78767-0792 USA

NEFA News, 137 Chestnut St., North Reading, MA 01864 USA

Pittsburgh Flying Disc Society, 1418 Severn St., Pittsburgh, PA 15212 USA

South's Sailing Circular (SE), 2426 NW 119th Ave., Gainesville, FL 32609 USA

SPIN -B.C. Disc Newsletter (W. Canada), 234-1367 West Broadway, Vancouver, B.C.V64 4A9, CANADA

The Floater (Minnesota), P.O. Box 14281, Minneapolis, MN 55414 USA

The Milwaukee Breezeway, 3307 North Cramer St., Milwaukee, WI 53211 USA

Tri-State Newsletter (NE), 176 N. Main St., Apt.6, Emmaus, PA 19049 USA

SPECIAL INTEREST:

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Disc Golf Journal, 1801 Richardson #6, Urbana, IL 61801 USA Disc Golf World News, PO Box 4474, Overland Park, KS 66204, USA Phone: +1 (913) 648-1905

Freestyle Players Assoc., P.O.Box 99511, San Diego, CA 92169, USA

Guts Players Assoc., 5841 Haverhill, Lansing, MI 48911, USA

Ultimate Players Assoc., 3595 E. Fountain Blvd., Ste. J2, Colorado Springs, CO 80910, USA

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Ultimate Discs, Ernie Willvonseder, 1020 S. Palmer Ave., Bloomington, IN 47401, USA. ± 1 (812) 333-9508

Photostar BBS, Mike Overacker, Box 21522, Roanoke, VA 24018, USA +1 (703) 774-4667

DISC GOLFER BBS: +1 (414), 964-5111

DISC MANUFACTURERS

Wham-O,

Discraft, 1042 Benstein rd 106, Walled lake, Michigan 4839, USA. Phone: +1-313-624-2250

Lightning

Champion/Innova

If any address has changed, is wrong, incomplete or missing, please write:

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