

Sunday June 9th, 2019; UK, POR- 14:00; GER, FRA- 15:00; UGA- 16:00; USA NY, VA, MI 09:00; USA CO, AZ 07:00; USA CA, CAN BC 06:00; Japan 11:00; Rep. of Korea 22:00; Hong Kong, China 21:00; Philippines 21:00.

Board members present:

Nob Rauch, Jamie Nuwer, Yoonee Jeong, Amandine Constant, Charlie Mead, Caroline “Caz” Malone, Rob McLeod, Alex Matovu, Steve Taylor, Jesus Loreto, Travis Smith, Thomas Griesbaum

Also attending (non-voting): Volker Bernardi, (Executive Director), Karina Woldt (Event Manager), Tim Rockwood (Managing Director Broadcasting and Marketing), Patrick Fourcampré-Maye (Event Coordinator)

Board members absent/excused:

Karen Cabrera, Ali Tincknell, Kate Bergeron, Fumio Morooka, Brian Gisel, Kevin Givens

Call to order (time: 15:15 CET)

The quorum was reached with 12 votes present out of 18.

Report by the President

Rauch welcomed all attendees and gave a brief overview of the agenda.

Decisions between meetings

(none)

Minutes of last meeting Board of Directors – April 27, 2019

MOTION:

A motion was made by Taylor to approve the Minutes of last meeting of the Board of Directors on 27 April 2019, seconded by Nuwer.

The motion was approved unanimously.

Minutes of last meeting Executive Committee - for information

Rauch presented the minutes of the Executive Committee meetings on May 26th/27th, 2019 which were included in the briefing book.

Decisions requiring votes or input from the Board

Sponsorship contracts - approval

After signing a broadcast agreement between WFDF and Beijing Chenyang Sports Technology Co., Ltd. (BCS), the opportunity for Rockwood to go to China to pitch high level sponsorships was presented. The BCS has access to large Chinese companies which may be interested in global sports access.

Rauch confirmed that getting Chinese sponsors sounds doable. Rockwood noted that with The World Games 2025 in Chengdu, China, Ultimate should establish a bigger media presence in China over the next several years.

WFDF Financial Policy - update

Rauch noted that the final version of the WFDF Financial Policy was included in the briefing book.

WFDF Updated 2019 Budget for Congress

Rauch reported that, due to the employment of the two new coordinators -- Fourcambre-Maye and Janković, there would be additional consultant fees and travel expenses the 2019 budget that had not been anticipated. Therefore, Bergeron was proposing an updated budget as included in the briefing book.

MOTION:

A motion was made by Nuwer to approve the WFDF Updated 2019 Budget for Congress, seconded by Jeong. The motion was approved unanimously.

WFDF 2020 Budget and 2020-2024 Projections for Congress

Rauch presented next year's budget which would be proposed to Congress 2019 in Estonia for approval. A small loss was expected due to a jump in expenses, but new income paths, e.g. through endemic sponsors would stabilize WFDF's financial situation.

In the projection for the next five years, 2022 would be the year with peak income and a net profit with net losses in the other years. This is in line with the normal four-year cycle of WFDF's cash flows. Again, expected income from sponsors would help alleviate the losses. WFDF was also open to finance new projects.

MOTION:

A motion was made by Mead to approve to present the WFDF 2020 Budget to Congress, seconded by Constant. The motion was approved unanimously.

WFDF Audit 2019

Rauch commented that the audited financials report differently than WFDF's management financials due to US accounting standards for not-for-profit organizations. He noted that WFDF was able to reverse a qualification received in 2017 as certain accounts were still been open from the 2017 WCBU which had been finalized.

The auditor also made two recommendations concerning Revenue from Contracts with Customers and Financial Policies and Procedures of which the latter had just been voted on and implemented.

MOTION:

A motion was made by Griesbaum to approve this draft of the audited financials to be finalized and presented to Congress, seconded by Mead. The motion was approved unanimously.

Approval of auditor for 2019 (topic added to the agenda)

Rauch reported that Lane McMillan of the auditing firm who had been doing WFDF's audit in the past had founded a firm of his own. Due to the excellent professional relationship to McMillan treasurer Bergeron and bookkeeper Gray recommended to continue work with him.

MOTION:

Motion to approve on the auditor for 2019 to be McMillan and company in 2019 by Griesbaum, seconded by Jeong. The motion was approved unanimously.

WFDF Risk Assessment 2019 for Congress

An overview of the risks for WFDF is presented to the Congress every year. We were proposing the same as in the past with one addition relating to risk area 2: Controls with respect to Coaches for Youth programs.

MOTION:

A motion was made by Mead to approve WFDF Risk Assessment 2019 document, seconded by Taylor. The motion was approved unanimously.

Membership

Bernardi reported that Bulgaria and Thailand are the newest members and that replies to the Census from Congo and Tanzania had been received after a few years' lapse.

Membership of Malawi was then discussed. Bernardi is awaiting a couple documents form them, but suggests we give preliminary approval by the board to proceed to Congress for a vote. Bernardi has worked on this application for one and a half years and stated that the remaining missing papers would be collected before the application were presented to Congress. Malawi has to hold formal general assembly to complete their application and this is expected shortly.

Members from Africa are difficult to get even though there's significant playing activity. It's important to put the formalities of membership (e.g. in countries like Rwanda and Congo).

MOTION:

A motion was made by Nuwer to approve to put the Malawi application to Congress subject for them to hold a formal general assembly, seconded by Constant. The motion was approved unanimously.

Disc Licensing Program 2019

Rauch reported that all Ultimate disc manufacturers with approved discs had been reached and Discraft, X-COM and Yikun had replied and signed. No response had been received from Aria, EuroDisc and Daredevil, but they would be sent a final note within the announced timeframe.

This new program was one further step of licensing. In the first-year the basic annual fee of licensing is US\$250 and US\$1,000 for a promotional license.

MOTION:

A motion was made by Jeong to approve this course of action, seconded by Loreto. The motion was approved unanimously.

Website Project Update

Website development is in progress according to the plan. The next step is a review by Bernardi prior to the final beta testing. The hope is that this will be launched later this year and it should be a significant improvement as it will be designed to be mobile-ready.

IT Proposal and Commission set-up - update

The IT Commission will be activated as soon as possible. The new email alias using the dot sport domain are going to be launched around the same time as the new web site.

Disc Community Questionnaire - update

Input was received on the draft survey questions. Based on input, the survey will be shortened with several questions deleted or revised. Any further comment on questions should be received in the next couple days.

Reports and Updates

GAISF governance survey 2019

Rauch explained in detail the report related to IOC governance that he received. GAISF had reviewed all the ARISF and AIMS members, in a similar fashion to the ASOIF review. WFDF received very high marks and ranked 3rd of 54 federations included. The only low mark was in regard to a non-discrimination clause, because we do not have a stand-alone policy although it is implicit in all our practices.

Bernardi confirmed that WFDF performance is competitive since IFF Floorball federation was ranked only 5th and they been used as our role model. We intend to develop a non-discrimination policy.

It is noted in the report that typically the fewer staff the federations have the lower they are ranked, but this was not the case for WFDF.

Rauch confirmed that this positive review will be considered in our Olympic program aspirations.

Overview of events in 2019-2020: Reports and Issues to flag

Fourcambre-Maye reported on ongoing events: AOBUC in Japan, AAUC, WU24 in Germany and WTDGC in Estonia. There are some issues with following events: AOUGC in China has a very tight budget, and PAAUC has an issue with teams backing out (80 planned, 60 participating) as the USA did not use all their slots. The WOC has 74 players registered at the moment, although they hope for more than 100 athletes.

Loreto explained that USAU is not fully supporting PAAUC because of the calendar issues. Rauch requested to follow up on this conflict.

2019 / 2021 World Urban Games Budapest (HUN) - Update

Bernardi updated the board on the WUG. The event will feature mixed pairs, and there will be two teams each from USA, Germany and Italy, and one each from Canada, Colombia, Israel, Sweden and Poland. There is no team from Hungary due to the lack of elite players. Having only 3 continents at the event is potentially main obstacle in the discussion afterwards with GAISF.

WFDF share warm up fields with Basketball. 11/12th Sept. training days, 13 prelims, 14th is finals, 15th is Showcase, e-game during basketball finals. Prize money: 1st place gets US\$6,000, 2nd US\$5,000, 3rd US\$4,000. The athletes are all considered as competitively qualified for the event.

Update on Census and Invoicing

Bernardi reported current stats: 69 of 85 federations (Bulgaria already counted) filled out census. There were 10 provisional and 6 regular members who haven't filed yet, such as Iceland, Morocco, Costa Rica, Philippines. All dues and invoices have to be collected before these NFs are able to compete at WFDF events 2019. If not, athletes cannot play.

Athletes' Commission Report

Rauch said that the next Athletes' Commission meeting would be shortly with a report to be presented for the next board meeting.

SOTG Committee report

Smith said that SOTG example sheet is updated and Rauch complimented that the SOTG Committee is one of the most active committees with everyone involved and engaged.

Jeong was asked to contact players from her region to become part of the SOTG committee.

AOBUC Spirit Director Issue

Smith reported there was an issue regarding the proposed AOBUC Spirit Director raised by their national member. WFDF decided AOUBC should identify a replacement Spirit Director.

Media and Broadcast Plans for 2019

Rockwood asked for funds to be allocated for AAUC and WOC in order to tape games at AAUC. While there will be no live stream, Mike Palmer was sending a colleague to WOC to cover the event during all 6 days. A 2-3 min report every night will be uploaded with Jennifer Thomas' help.

Rockwood announced that at WU24 the opening game would be streamed on WFDF's YouTube channel. During the week Fanseat and UltiWorld would be streaming from one field each for free. Finals would be on IWGA channel, perhaps not on Olympic Channel as there are so many multi-sports events this year.

BULA MOU

Rauch reported that he had a discussion with Patrick van der Valk and Sofia Pereira from BULA. The BULA MoU expires at the end of 2019 and they had expressed their interest to renew it. He would ask the Beach Ultimate Committee to pass on their recommendation about a renewal. BULA has several changes in its structure and organization, one of them being that van der Valk has stepped down as president with Pereira taking over.

Bernardi explained that any next contract with BULA needed to cover the Anti-Doping question as we will be required to include Beach Ultimate events in our testing plan.

Disc Discipline Committee Reports

For the Disc Golf Committee Mead reported that WTDGC with 17 teams for 20-24th August had a very difficult format but the Disc Golf Committee was working on it. The USA had not been able to raise a team yet with the deadline for signing up on June 15th.

The bid process for 2021 and 2023 would launch soon. Potentially the next WTDGC host would be announced at the event in Estonia.

For the Overall Committee McLeod reported that the members had met and mostly discussed WOC topics. Tita Ugalde would take over the technical side of event. The committee members stated that more people needed to get involved find sponsors. Having video clips of WOC would help very much. He also advised about flying disc events he would use in the future to advertise for overall events.

Continental

Loreto was working on collecting the information for the new PanAm database. He had received the communication from Rio about Pan American Masters games. He would work on PAAUC event in November.

Constant said that there was no news but the report will be provided next meeting. She would be working on this matter with Bernardi and Griesbaum.

Bernardi added the information that two European WFDF members -- Croatia and Luxemburg -- had received NOC recognition.

Matovu was working on AAUC together with Woldt. Nine teams had confirmed their participation, together with an African continental team, including players from Malawi. Ethiopia and Morocco had to pull teams out. The next AFDF meeting would discuss how the development of the sport could be moved forward. He offered to send his list of African members and not-yet members to Bernardi.

Constant informed that Mali had created a federation but was waiting for approval from the government. The group was made up of many local people. They would get back to WFDF as soon as they received the formal approval.

Bernardi stated that governmental approval was not required for WFDF membership. However, according to Constant this was needed to be able to set up a bank account. Rauch asked them to discuss and to coordinate offline.

WFDF Anti-Doping Test Distribution Plan - Update

Bernardi reported that WFDF needed to add 2 more members in the testing pool due to Freestyle being part of the World Urban Games 2019. Concerning testing at the World Overall Championships WFDF would coordinate directly with USADA.

Currently the only update to the test distribution plan was the inclusion of one athlete which needed approval. The second athlete would need another approval.

MOTION:

Motion to approve the inclusion of one male Freestyle athlete as mentioned in the briefing book to the test distribution plan by Nuwer, seconded by Loreto.
Unanimously approved.

Finance

Treasurer's report

Rauch compared the current situation to last year at the same time and noted that income was moderately behind, but expenses were lower as well which resulted in a slightly better situation. He expected an expense increase in 2019 of around US\$25,000 due to the new staff members but also an increase of income through potential sponsors.

Other Business

All committee and commission members should be verified and updated with Rauch and Bernardi within the next few weeks.

Next Meeting

ExComm: July 13/14 (WU24); Board: Sept 14/15 (WUG)

Closing: 16:59 CET

submitted by Thomas Griesbaum, WFDF Secretary